

**BAFO Cost Proposal
RFP 6322 Z1**

Bidder Nam MSI SYSTEMS dba MEDICAL SEARCH INTERNATIONAL

The BAFO Cost Proposal shall not be modified in any way, including format. All three sections must be completed on the BAFO Cost Proposal and submitted per the instructions in the BAFO letter. Do not resubmit the original Cost Proposal or the bidder's proposal submission may be deemed nonresponsive.

SECTION ONE

Bidder should indicate at which city facility locations they will provide temporary staffing services. Refer to Attachment One for facility address locations.

Beatrice Facility	Initial If Services Can Be Provided	Lincoln Facilities	Initial If Services Can Be Provided	Norfolk Facility	Initial If Services Can Be Provided	York Facility	Initial If Services Can Be Provided
DHHS Beatrice State Development Center	JT	NDCS Community Corrections Center - Lincoln	JT	DHHS Norfolk Regional Center	JT	NDCS Nebraska Correctional Center for Women	JT
Bellevue Facility	Initial If Services Can Be Provided	NDCS Diagnostic & Evaluation Center	JT	NDVA Norfolk Veterans Home (NVH)	JT		
NDVA Eastern Nebraska Veterans Home (ENVH)	JT	NDCS Lincoln Correctional Center	JT	Omaha Facilities			
Geneva Facility	Initial If Services Can Be Provided	NDCS Nebraska State Penitentiary	JT	NDCS Community Corrections Center - Omaha	JT		
DHHS Youth Rehab & Treatment Center	JT	DHHS Lincoln Regional Center - Main Campus	JT	NDCS Nebraska Correctional Youth Facility	JT		
Hastings Facility	Initial If Services Can Be Provided	DHHS Lincoln Regional Center - Whitehall Campus	JT	NDCS Omaha Correctional Center	JT		
DHHS Hastings Regional Center	JT	DHHS Youth Rehab & Treatment Center	JT	Scottsbluff Facility	Initial If Services Can Be Provided		
Kearney Facility	Initial If Services Can Be Provided	McCook Facility	Initial If Services Can Be Provided	NDVA Western Nebraska Veterans Home (WNVH)	JT		
DHHS Youth Rehab & Treatment Center	JT	NDCS Work Ethic Camp	JT	Tecumseh Facility	Initial If Services Can Be Provided		
NDVA Central Nebraska Veterans Home (CNVH)	JT			NDCS Tecumseh State Correctional Institution	JT		

SECTION TWO

Bidder should provide an hourly rate for each position listed below. Rates shall be inclusive of all expenses, including travel and personnel costs. Total cost score is based on the total estimated number of hours provided in Section V.J. of the RFP.

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
1. Agency Utilization Review - RN	0	Beatrice	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93
	0	Bellevue	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Geneva	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93
	0	Hastings	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Kearney	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Lincoln	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	McCook	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Norfolk	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Omaha	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Scottsbluff	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Tecumseh	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93
	0	York	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
2. Certified Master Social Worker	0	Beatrice	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Bellevue	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Geneva	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Hastings	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Kearney	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Lincoln	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	McCook	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Norfolk	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Omaha	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Scottsbluff	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Tecumseh	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	York	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
3. Chemical Dependency Counselor	0	Beatrice	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	Bellevue	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71
	0	Geneva	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	Hastings	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Kearney	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Lincoln	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71
	0	McCook	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Norfolk	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Omaha	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71
	0	Scottsbluff	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Tecumseh	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
0	York	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
4. Dental Assistant	0	Beatrice	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Bellevue	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Geneva	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Hastings	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Kearney	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	5,294	Lincoln	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	McCook	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Norfolk	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	1,337.25	Omaha	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Scottsbluff	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	35.50	Tecumseh	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
652	York	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
5. Dental Hygienist	0	Beatrice	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Bellevue	\$63	\$84	\$64	\$85	\$65	\$86	\$66	\$88
	0	Geneva	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Hastings	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Kearney	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	1,220	Lincoln	\$63	\$84	\$64	\$85	\$65	\$86	\$66	\$88
	0	McCook	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Norfolk	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	269	Omaha	\$63	\$84	\$64	\$85	\$65	\$86	\$66	\$88
	0	Scottsbluff	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	450	Tecumseh	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
159.75	York	\$63	\$84	\$64	\$85	\$65	\$86	\$66	\$88	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
6. Dentist	0	Beatrice	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
	0	Bellevue	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
	0	Geneva	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
	0	Hastings	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
	0	Kearney	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
	2,707	Lincoln	\$131	\$175	\$133	\$177	\$135	\$179	\$137	\$182
	0	McCook	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
	0	Norfolk	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
	1,200	Omaha	\$131	\$175	\$133	\$177	\$135	\$179	\$137	\$182
	0	Scottsbluff	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
	0	Tecumseh	\$134	\$178	\$136	\$181	\$138	\$183	\$140	\$186
	194.25	York	\$131	\$175	133	\$177	\$135	\$179	\$137	\$182

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
7. Laboratory Scientist II	0	Beatrice	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	Bellevue	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71
	0	Geneva	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	Hastings	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Kearney	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	769	Lincoln	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71
	0	McCook	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Norfolk	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Omaha	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71
	0	Scottsbluff	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75
	0	Tecumseh	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
0	York	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
8. Licensed Alcohol and Drug Counselor	0	Beatrice	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Bellevue	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Geneva	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Hastings	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Kearney	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Lincoln	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	McCook	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Norfolk	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Omaha	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Scottsbluff	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Tecumseh	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
0	York	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
9. Licensed Mental Health Practitioner I (LMHP I)	0	Beatrice	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
	0	Bellevue	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72
	0	Geneva	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
	0	Hastings	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
	0	Kearney	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
	0	Lincoln	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72
	0	McCook	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
	1,040	Norfolk	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
	0	Omaha	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72
	0	Scottsbluff	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
	0	Tecumseh	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77
	1,619	York	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
10. Licensed Mental Health Practitioner II (LMHP II)	0	Beatrice	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	0	Bellevue	\$65	\$88	\$66	\$89	\$67	\$90	\$68	\$91
	0	Geneva	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	0	Hastings	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	0	Kearney	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	0	Lincoln	\$65	\$88	\$66	\$89	\$67	\$90	\$68	\$91
	0	McCook	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	0	Norfolk	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	0	Omaha	\$65	\$88	\$66	\$89	\$67	\$90	\$68	\$91
	0	Scottsbluff	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	0	Tecumseh	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	848	York	\$65	\$88	\$66	\$89	\$67	\$90	\$68	\$91

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
11. Licensed Practical Nurse (LPN)	0	Beatrice	\$45	\$60	\$46	\$61	\$47	\$62	\$48	\$64
	3,900	Bellevue	\$44	\$59	\$45	\$60	\$46	\$61	\$47	\$62
	0	Geneva	\$45	\$60	\$46	\$61	\$47	\$62	\$48	\$64
	0	Hastings	\$46	\$61	\$47	\$62	\$48	\$64	\$49	\$65
	12,679	Kearney	\$46	\$61	\$47	\$62	\$48	\$64	\$49	\$65
	15,521	Lincoln	\$44	\$59	\$45	\$60	\$46	\$61	\$47	\$62
	0	McCook	\$46	\$61	\$47	\$62	\$48	\$64	\$49	\$65
	9,166	Norfolk	\$46	\$61	\$47	\$62	\$48	\$64	\$49	\$65
	1,325	Omaha	\$44	\$59	\$45	\$60	\$46	\$61	\$47	\$62
	0	Scottsbluff	\$46	\$61	\$47	\$62	\$48	\$64	\$49	\$65
	8,418	Tecumseh	\$45	\$60	\$46	\$61	\$47	\$62	\$48	\$64
2,980	York	\$44	\$59	\$45	\$60	\$46	\$61	\$47	\$62	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and Interational (Multi-State)	0	Beatrice	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	0	Bellevue	\$46	\$61	\$47	\$62	\$48	\$64	\$49	\$65
	0	Geneva	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	0	Hastings	\$48	\$64	\$49	\$65	\$50	\$67	\$51	\$68
	0	Kearney	\$48	\$64	\$49	\$65	\$50	\$67	\$51	\$68
	348.50	Lincoln	\$46	\$61	\$47	\$62	\$48	\$64	\$49	\$65
	0	McCook	\$48	\$64	\$49	\$65	\$50	\$67	\$51	\$68
	0	Norfolk	\$48	\$64	\$49	\$65	\$50	\$67	\$51	\$68
	0	Omaha	\$46	\$61	\$47	\$62	\$48	\$64	\$49	\$65
	0	Scottsbluff	\$48	\$64	\$49	\$65	\$50	\$67	\$51	\$68
	0	Tecumseh	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
40	York	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
12. Medical Radiographer (X-ray Technician)	0	Beatrice	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	0	Bellevue	\$45	\$60	\$46	\$61	\$47	\$62	\$48	\$64
	0	Geneva	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	0	Hastings	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	0	Kearney	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	539.50	Lincoln	\$45	\$60	\$46	\$61	\$47	\$62	\$48	\$64
	0	McCook	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	0	Norfolk	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	0	Omaha	\$45	\$60	\$46	\$61	\$47	\$62	\$48	\$64
	0	Scottsbluff	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	0	Tecumseh	\$47	\$62	\$48	\$64	\$49	\$65	\$50	\$67
	2,588	York	\$45	\$60	\$46	\$61	\$47	\$62	\$48	\$64
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
13. Medical Records Clerk	0	Beatrice	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Bellevue	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Geneva	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Hastings	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Kearney	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	3,870	Lincoln	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	McCook	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Norfolk	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Omaha	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Scottsbluff	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	24.50	Tecumseh	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	2,588	York	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
14. Certified Medication Aide	0	Beatrice	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Bellevue	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Geneva	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Hastings	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Kearney	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	16,214	Lincoln	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	McCook	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Norfolk	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	106.25	Omaha	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Scottsbluff	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	690	Tecumseh	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
0	York	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
15. Medication Aide/Nursing Assistant	0	Beatrice	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	5,350	Bellevue	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Geneva	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Hastings	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	30,965	Kearney	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	15,261	Lincoln	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	McCook	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	16,395	Norfolk	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	6,074	Omaha	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Scottsbluff	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	7,221	Tecumseh	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
2,560	York	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
16. Mental Health Security Specialist II	0	Beatrice	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Bellevue	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Geneva	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Hastings	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Kearney	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	6,809.25	Lincoln	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	McCook	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Norfolk	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Omaha	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Scottsbluff	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Tecumseh	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
31	York	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
17. Nurse Practitioner (Advanced Practice Registered Nurse)	3,080	Beatrice	\$127	\$169	\$129	\$172	\$130	\$173	\$132	\$175
	0	Bellevue	\$126	\$168	\$128	\$170	\$129	\$172	\$131	\$174
	0	Geneva	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Hastings	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Kearney	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Lincoln	\$126	\$168	\$128	\$170	\$129	\$172	\$131	\$174
	0	McCook	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Norfolk	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Omaha	\$126	\$168	\$128	\$170	\$129	\$172	\$131	\$174
	0	Scottsbluff	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	46.75	Tecumseh	\$127	\$169	\$129	\$172	\$130	\$173	\$132	\$175
31	York	\$127	\$169	\$129	\$172	\$130	\$173	\$132	\$175	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
18. Nurse Supervisor	0	Beatrice	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93
	0	Bellevue	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Geneva	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93
	0	Hastings	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Kearney	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Lincoln	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	McCook	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Norfolk	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Omaha	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Scottsbluff	\$68	\$90	\$69	\$92	\$70	\$93	\$71	\$94
	0	Tecumseh	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93
0	York	\$67	\$89	\$68	\$90	\$69	\$92	\$70	\$93	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
19. Occupational Therapist	0	Beatrice	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Bellevue	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Geneva	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Hastings	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Kearney	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Lincoln	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	McCook	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Norfolk	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Omaha	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Scottsbluff	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Tecumseh	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
0	York	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
20. Optometric Aide	0	Beatrice	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Bellevue	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Geneva	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Hastings	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Kearney	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Lincoln	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	McCook	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Norfolk	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Omaha	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Scottsbluff	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Tecumseh	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
0	York	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
21. Optometrist	0	Beatrice	\$91	\$121	\$92	\$122	\$93	\$124	\$94	\$125
	0	Bellevue	\$90	\$120	\$91	\$121	\$92	\$122	\$93	\$124
	0	Geneva	\$91	\$121	\$92	\$122	\$93	\$124	\$94	\$125
	0	Hastings	\$92	\$122	\$93	\$124	\$94	\$125	\$95	\$126
	0	Kearney	\$92	\$122	\$93	\$124	\$94	\$125	\$95	\$126
	0	Lincoln	\$90	\$120	\$91	\$121	\$92	\$122	\$93	\$124
	0	McCook	\$92	\$122	\$93	\$124	\$94	\$125	\$95	\$126
	0	Norfolk	\$92	\$122	\$93	\$124	\$94	\$125	\$95	\$126
	0	Omaha	\$90	\$120	\$91	\$121	\$92	\$122	\$93	\$124
	0	Scottsbluff	\$92	\$122	\$93	\$124	\$94	\$125	\$95	\$126
	0	Tecumseh	\$91	\$121	\$92	\$122	\$93	\$124	\$94	\$125
0	York	\$91	\$121	\$92	\$122	\$93	\$124	\$94	\$125	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
22. Pharmacist	0	Beatrice	\$103	\$137	\$105	\$140	\$106	\$140	\$108	\$143
	0	Bellevue	\$101	\$134	\$103	\$137	\$104	\$138	\$106	\$140
	0	Geneva	\$103	\$137	\$105	\$140	\$106	\$140	\$108	\$143
	0	Hastings	\$105	\$140	\$107	\$142	\$108	\$143	\$110	\$146
	0	Kearney	\$105	\$140	\$107	\$142	\$108	\$143	\$110	\$146
	1,252	Lincoln	\$101	\$134	\$103	\$137	\$104	\$138	\$106	\$140
	0	McCook	\$105	\$140	\$107	\$142	\$108	\$143	\$110	\$146
	0	Norfolk	\$105	\$140	\$107	\$142	\$108	\$143	\$110	\$146
	0	Omaha	\$101	\$134	\$103	\$137	\$104	\$138	\$106	\$140
	0	Scottsbluff	\$105	\$140	\$107	\$142	\$108	\$143	\$110	\$146
	0	Tecumseh	\$103	\$137	\$105	\$140	\$106	\$140	\$108	\$143
0	York	\$103	\$137	\$105	\$140	\$106	\$140	\$108	\$143	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
23. Pharmacy Technician	0	Beatrice	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Bellevue	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Geneva	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Hastings	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Kearney	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Lincoln	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	McCook	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Norfolk	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Omaha	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Scottsbluff	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Tecumseh	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	York	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
24. Phlebotomist	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$47	\$36	\$48
	0	Bellevue	\$32	\$43	\$33	\$44	\$34	\$45	\$35	\$47
	0	Geneva	\$33	\$43	\$34	\$45	\$35	\$47	\$36	\$48
	0	Hastings	\$34	\$45	\$35	\$47	\$36	\$48	\$37	\$49
	0	Kearney	\$34	\$45	\$35	\$47	\$36	\$48	\$37	\$49
	987	Lincoln	\$32	\$43	\$33	\$44	\$34	\$45	\$35	\$47
	0	McCook	\$34	\$45	\$35	\$47	\$36	\$48	\$37	\$49
	0	Norfolk	\$34	\$45	\$35	\$47	\$36	\$48	\$37	\$49
	0	Omaha	\$32	\$43	\$33	\$44	\$34	\$45	\$35	\$47
	0	Scottsbluff	\$34	\$45	\$35	\$47	\$36	\$48	\$37	\$49
	0	Tecumseh	\$33	\$43	\$34	\$45	\$35	\$47	\$36	\$48
0	York	\$33	\$43	\$34	\$45	\$35	\$47	\$36	\$48	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
25. Physical Therapist	0	Beatrice	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Bellevue	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Geneva	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Hastings	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Kearney	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Lincoln	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	McCook	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Norfolk	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Omaha	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Scottsbluff	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Tecumseh	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
0	York	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
26. Physician	0	Beatrice	\$163	\$217	\$165	\$219	\$167	\$222	\$169	\$225
	0	Bellevue	\$162	\$213	\$164	\$218	\$166	\$220	\$168	\$223
	0	Geneva	\$163	\$217	\$165	\$219	\$167	\$222	\$169	\$225
	0	Hastings	\$166	\$221	\$168	\$223	\$170	\$226	\$172	\$229
	0	Kearney	\$166	\$221	\$168	\$223	\$170	\$226	\$172	\$229
	362.50	Lincoln	\$162	\$213	\$164	\$218	\$166	\$220	\$168	\$223
	0	McCook	\$166	\$221	\$168	\$223	\$170	\$226	\$172	\$229
	0	Norfolk	\$166	\$221	\$168	\$223	\$170	\$226	\$172	\$229
	0	Omaha	\$162	\$213	\$164	\$218	\$166	\$220	\$168	\$223
	0	Scottsbluff	\$166	\$221	\$168	\$223	\$170	\$226	\$172	\$229
	0	Tecumseh	\$163	\$217	\$165	\$219	\$167	\$222	\$169	\$225
0	York	\$163	\$217	\$165	\$219	\$167	\$222	\$169	\$225	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
27. Physician Assistant	0	Beatrice	\$127	\$169	\$129	\$172	\$130	\$173	\$132	\$175
	0	Bellevue	\$126	\$168	\$128	\$170	\$129	\$172	\$131	\$174
	0	Geneva	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Hastings	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Kearney	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Lincoln	\$126	\$168	\$128	\$170	\$129	\$172	\$131	\$174
	0	McCook	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Norfolk	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Omaha	\$126	\$168	\$128	\$170	\$129	\$172	\$131	\$174
	0	Scottsbluff	\$128	\$170	\$130	\$173	\$131	\$174	\$133	\$177
	0	Tecumseh	\$127	\$169	\$129	\$172	\$130	\$173	\$132	\$175
0	York	\$127	\$169	\$129	\$172	\$130	\$173	\$132	\$175	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
28. Psychiatrist	0	Beatrice	\$280	\$372	\$282	\$375	\$284	\$378	\$286	\$380
	0	Bellevue	\$278	\$370	\$280	\$372	\$282	\$375	\$284	\$378
	0	Geneva	\$280	\$372	\$282	\$375	\$284	\$378	\$286	\$380
	0	Hastings	\$282	\$375	\$284	\$378	\$286	\$380	\$288	\$383
	24.50	Kearney	\$282	\$375	\$284	\$378	\$286	\$380	\$288	\$383
	0	Lincoln	\$280	\$372	\$282	\$375	\$284	\$378	\$286	\$380
	0	McCook	\$282	\$375	\$284	\$378	\$286	\$380	\$288	\$383
	0	Norfolk	\$282	\$375	\$284	\$378	\$286	\$380	\$288	\$383
	0	Omaha	\$280	\$372	\$282	\$375	\$284	\$378	\$286	\$380
	0	Scottsbluff	\$282	\$375	\$284	\$378	\$286	\$380	\$288	\$383
	0	Tecumseh	\$280	\$372	\$282	\$375	\$284	\$378	\$286	\$380
0	York	\$280	\$372	\$282	\$375	\$284	\$378	\$286	\$380	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
29. Psychologist/ Licensed (Clinical)	0	Beatrice	\$147	\$195	\$149	\$198	\$150	\$199	\$152	\$201
	0	Bellevue	\$146	\$194	\$148	\$197	\$149	\$198	\$151	\$201
	0	Geneva	\$147	\$195	\$149	\$198	\$150	\$199	\$152	\$201
	0	Hastings	\$148	\$197	\$150	\$199	\$151	\$201	\$153	\$203
	0	Kearney	\$148	\$197	\$150	\$199	\$151	\$201	\$153	\$203
	0	Lincoln	\$146	\$194	\$148	\$197	\$149	\$198	\$151	\$201
	0	McCook	\$148	\$197	\$150	\$199	\$151	\$201	\$153	\$203
	0	Norfolk	\$148	\$197	\$150	\$199	\$151	\$201	\$153	\$203
	0	Omaha	\$146	\$194	\$148	\$197	\$149	\$198	\$151	\$201
	0	Scottsbluff	\$148	\$197	\$150	\$199	\$151	\$201	\$153	\$203
	0	Tecumseh	\$147	\$195	\$149	\$198	\$150	\$199	\$152	\$201
0	York	\$147	\$195	\$149	\$198	\$150	\$199	\$152	\$201	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
30. Registered Nurse (RN)	0	Beatrice	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	855	Bellevue	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96
	0	Geneva	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
	0	Hastings	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98
	3,691	Kearney	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98
	57,533	Lincoln	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96
	0	McCook	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98
	4,312	Norfolk	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98
	1,977	Omaha	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96
	0	Scottsbluff	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98
	12,984	Tecumseh	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97
907	York	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
30.1. Registered Nurse (RN) - Compact, Traveling, International (Multi-State License)	0	Beatrice	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104
	0	Bellevue	\$74	\$98	\$75	100	\$76	\$101	\$77	\$102
	0	Geneva	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104
	0	Hastings	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105
	0	Kearney	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105
	200	Lincoln	\$74	\$98	\$75	100	\$76	\$101	\$77	\$102
	129	McCook	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105
	0	Norfolk	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105
	0	Omaha	\$74	\$98	\$75	100	\$76	\$101	\$77	\$102
	0	Scottsbluff	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105
	182	Tecumseh	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104
40	York	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
31. Respiratory Therapist	0	Beatrice	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Bellevue	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Geneva	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Hastings	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Kearney	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Lincoln	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	McCook	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Norfolk	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Omaha	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Scottsbluff	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Tecumseh	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
0	York	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
32. Speech Pathologist	4,000	Beatrice	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Bellevue	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Geneva	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	Hastings	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Kearney	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Lincoln	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	McCook	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Norfolk	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Omaha	\$64	\$85	\$65	\$86	\$66	\$88	\$67	\$89
	0	Scottsbluff	\$66	\$88	\$67	\$89	\$68	\$90	\$69	\$92
	0	Tecumseh	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90
	0	York	\$65	\$86	\$66	\$88	\$67	\$89	\$68	\$90

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
33. Staff Care Technician/ Certified Nursing Aide/Medical Assistant	0	Beatrice	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Bellevue	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Geneva	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Hastings	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Kearney	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Lincoln	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	McCook	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Norfolk	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Omaha	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41
	0	Scottsbluff	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	Tecumseh	\$29	\$38	\$30	\$40	\$31	\$41	\$32	\$42
	0	York	\$28	\$37	\$29	\$38	\$30	\$40	\$31	\$41

SECTION THREE

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
1. Agency Utilization Review - RN	0	Beatrice	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	\$76	\$101
	0	Bellevue	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98	\$75	100
	0	Geneva	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	\$76	\$101
	0	Hastings	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101	\$77	\$102
	0	Kearney	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101	\$77	\$102
	0	Lincoln	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98	\$75	100
	0	McCook	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101	\$77	\$102
	0	Norfolk	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101	\$77	\$102
	0	Omaha	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98	\$75	100
	0	Scottsbluff	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101	\$77	\$102
	0	Tecumseh	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	\$76	\$101
0	York	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	\$76	\$101	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
2. Certified Master Social Worker	0	Beatrice	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	\$76	\$101
	0	Bellevue	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98	\$75	100
	0	Geneva	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	\$76	\$101
	0	Hastings	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101	\$77	\$102
	0	Kearney	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101	\$77	\$102
	0	Lincoln	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98	\$75	100
	0	McCook	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101	\$77	\$102
	0	Norfolk	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101	\$77	\$102
	0	Omaha	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98	\$75	100
	0	Scottsbluff	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101	\$77	\$102
	0	Tecumseh	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	\$76	\$101
0	York	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	\$76	\$101	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
3. Chemical Dependency Counselor	0	Beatrice	\$56	\$73	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81
	0	Bellevue	\$54	\$71	\$55	\$73	\$56	\$74	\$57	\$75	\$58	\$77	\$59	\$78
	0	Geneva	\$56	\$73	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81
	0	Hastings	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82
	0	Kearney	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82
	0	Lincoln	\$54	\$71	\$55	\$73	\$56	\$74	\$57	\$75	\$58	\$77	\$59	\$78
	0	McCook	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82
	0	Norfolk	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82
	0	Omaha	\$54	\$71	\$55	\$73	\$56	\$74	\$57	\$75	\$58	\$77	\$59	\$78
	0	Scottsbluff	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82
	0	Tecumseh	\$56	\$73	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81
0	York	\$56	\$73	\$57	\$75	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
4. Dental Assistant	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Bellevue	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Geneva	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Hastings	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Kearney	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	5,294	Lincoln	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	McCook	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Norfolk	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	1,337.25	Omaha	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Scottsbluff	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	35.50	Tecumseh	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
652	York	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
5. Dental Hygienist	0	Beatrice	\$68	\$90	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	Bellevue	\$67	\$89	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	Geneva	\$68	\$90	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	Hastings	\$68	\$90	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Kearney	\$68	\$90	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	1,220	Lincoln	\$67	\$89	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	McCook	\$68	\$90	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Norfolk	\$68	\$90	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	269	Omaha	\$67	\$89	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	Scottsbluff	\$68	\$90	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	450	Tecumseh	\$68	\$90	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
159.75	York	\$68	\$90	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
6. Dentist	0	Beatrice	\$142	\$189	\$144	\$191	\$146	\$194	\$148	\$197	\$150	\$199	\$152	\$202
	0	Bellevue	\$142	\$189	\$144	\$191	\$146	\$194	\$148	\$197	\$150	\$199	\$152	\$202
	0	Geneva	\$142	\$189	\$144	\$191	\$146	\$194	\$148	\$197	\$150	\$199	\$152	\$202
	0	Hastings	\$142	\$189	\$144	\$191	\$146	\$194	\$148	\$197	\$150	\$199	\$152	\$202
	0	Kearney	\$142	\$189	\$144	\$191	\$146	\$194	\$148	\$197	\$150	\$199	\$152	\$202
	2,707	Lincoln	\$139	\$185	\$141	\$187	\$143	\$190	\$145	\$193	\$147	\$195	\$149	\$198
	0	McCook	\$142	\$189	\$144	\$191	\$146	\$194	\$148	\$197	\$150	\$199	\$152	\$202
	0	Norfolk	\$142	\$189	\$144	\$191	\$146	\$194	\$148	\$197	\$150	\$199	\$152	\$202
	1,200	Omaha	\$139	\$185	\$141	\$187	\$143	\$190	\$145	\$193	\$147	\$195	\$149	\$198
	0	Scottsbluff	\$142	\$189	\$144	\$191	\$146	\$194	\$148	\$197	\$150	\$199	\$152	\$202
	0	Tecumseh	\$142	\$189	\$144	\$191	\$146	\$194	\$148	\$197	\$150	\$199	\$152	\$202
194.25	York	\$139	\$185	\$141	\$187	\$143	\$190	\$145	\$193	\$147	\$195	\$149	\$198	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
7. Laboratory Scientist II	0	Beatrice	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80
	0	Bellevue	\$54	\$72	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78
	0	Geneva	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80
	0	Hastings	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
	0	Kearney	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
	769	Lincoln	\$54	\$72	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78
	0	McCook	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
	0	Norfolk	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
	0	Omaha	\$54	\$72	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78
	0	Scottsbluff	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
	0	Tecumseh	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80
0	York	\$55	\$73	\$56	\$74	\$57	\$76	\$58	\$77	\$59	\$78	\$60	\$80	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
8. Licensed Alcohol and Drug Counselor	0	Beatrice	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	Bellevue	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	Geneva	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	Hastings	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Kearney	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Lincoln	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	McCook	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Norfolk	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Omaha	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	Scottsbluff	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Tecumseh	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
0	York	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
9. Licensed Mental Health Practitioner I (LMHP I)	0	Beatrice	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84
	0	Bellevue	\$56	\$74	\$57	\$75	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
	0	Geneva	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84
	0	Hastings	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84	\$64	\$85
	0	Kearney	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84	\$64	\$85
	0	Lincoln	\$56	\$74	\$57	\$75	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
	0	McCook	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84	\$64	\$85
	1,040	Norfolk	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84	\$64	\$85
	0	Omaha	\$56	\$74	\$57	\$75	\$58	\$77	\$59	\$78	\$60	\$80	\$61	\$81
	0	Scottsbluff	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84	\$64	\$85
	0	Tecumseh	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84
1,619	York	\$58	\$77	\$59	\$79	\$60	\$80	\$61	\$81	\$62	\$82	\$63	\$84	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
10. Licensed Mental Health Practitioner II (LMHP II)	0	Beatrice	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104
	0	Bellevue	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100
	0	Geneva	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104
	0	Hastings	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104
	0	Kearney	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104
	0	Lincoln	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100
	0	McCook	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104
	0	Norfolk	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104
	0	Omaha	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100
	0	Scottsbluff	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104
	0	Tecumseh	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104
848	York	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
11. Licensed Practical Nurse (LPN)	0	Beatrice	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73	\$56	\$74
	3,900	Bellevue	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	Geneva	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73	\$56	\$74
	0	Hastings	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74	\$57	\$76
	12,679	Kearney	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74	\$57	\$76
	15,521	Lincoln	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	McCook	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74	\$57	\$76
	9,166	Norfolk	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74	\$57	\$76
	1,325	Omaha	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	Scottsbluff	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74	\$57	\$76
	8,418	Tecumseh	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73	\$56	\$74
2,980	York	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73	\$56	\$74	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and Interational (Multi-State)	0	Beatrice	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73	\$56	\$74
	0	Bellevue	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	Geneva	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73	\$56	\$74
	0	Hastings	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74	\$57	\$76
	0	Kearney	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74	\$57	\$76
	348.50	Lincoln	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	McCook	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74	\$57	\$76
	0	Norfolk	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74	\$57	\$76
	0	Omaha	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73
	0	Scottsbluff	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74	\$57	\$76
	0	Tecumseh	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73	\$56	\$74
40	York	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73	\$56	\$74	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
12. Medical Radigrapher (X-ray Technician)	0	Beatrice	\$50	\$67	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73
	0	Bellevue	\$49	\$65	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72
	0	Geneva	\$50	\$67	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73
	0	Hastings	\$51	\$68	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74
	0	Kearney	\$51	\$68	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74
	539.50	Lincoln	\$49	\$65	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72
	0	McCook	\$51	\$68	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74
	0	Norfolk	\$51	\$68	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74
	0	Omaha	\$49	\$65	\$50	\$67	\$51	\$68	\$52	\$69	\$53	\$71	\$54	\$72
	0	Scottsbluff	\$51	\$68	\$53	\$71	\$54	\$72	\$55	\$73	\$56	\$75	\$56	\$74
	0	Tecumseh	\$50	\$67	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73
2,588	York	\$50	\$67	\$52	\$69	\$53	\$71	\$54	\$72	\$55	\$73	\$55	\$73	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
13. Medical Records Clerk	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Bellevue	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Geneva	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Hastings	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Kearney	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	3,870	Lincoln	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	McCook	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Norfolk	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Omaha	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Scottsbluff	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	24.50	Tecumseh	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
2,588	York	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
14. Certified Medication Aide	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Bellevue	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Geneva	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Hastings	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Kearney	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	16,214	Lincoln	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	McCook	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Norfolk	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	106.25	Omaha	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Scottsbluff	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	690	Tecumseh	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
0	York	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
15. Medication Aide/Nursing Assistant	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	5,350	Bellevue	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Geneva	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Hastings	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	30,965	Kearney	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	15,261	Lincoln	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	McCook	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	16,395	Norfolk	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	6,074	Omaha	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Scottsbluff	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	7,221	Tecumseh	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
2,560	York	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
16. Mental Health Security Specialist II	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Bellevue	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Geneva	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Hastings	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Kearney	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	6,809.25	Lincoln	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	McCook	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Norfolk	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Omaha	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Scottsbluff	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Tecumseh	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
31	York	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
17. Nurse Practitioner (Advanced Practice Registered Nurse)	3,080	Beatrice	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183
	0	Bellevue	\$132	\$176	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182
	0	Geneva	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183
	0	Hastings	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183	\$139	\$185
	0	Kearney	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183	\$139	\$185
	0	Lincoln	\$132	\$176	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182
	0	McCook	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183	\$139	\$185
	0	Norfolk	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183	\$139	\$185
	0	Omaha	\$132	\$176	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182
	0	Scottsbluff	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183	\$139	\$185
	46.75	Tecumseh	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183
31	York	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
18. Nurse Supervisor	0	Beatrice	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101
	0	Bellevue	\$70	\$92	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100
	0	Geneva	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101
	0	Hastings	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102
	0	Kearney	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102
	0	Lincoln	\$70	\$92	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100
	0	McCook	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102
	0	Norfolk	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102
	0	Omaha	\$70	\$92	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100
	0	Scottsbluff	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	\$77	\$102
	0	Tecumseh	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101
0	York	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100	\$76	\$101	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
19. Occupational Therapist	0	Beatrice	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98
	0	Bellevue	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$73	\$97
	0	Geneva	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98
	0	Hastings	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100
	0	Kearney	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100
	0	Lincoln	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$73	\$97
	0	McCook	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100
	0	Norfolk	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100
	0	Omaha	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$73	\$97
	0	Scottsbluff	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$75	\$100
	0	Tecumseh	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98
0	York	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
20. Optometric Aide	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Bellevue	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Geneva	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Hastings	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Kearney	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Lincoln	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	McCook	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Norfolk	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Omaha	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Scottsbluff	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Tecumseh	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	York	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
21. Optometrist	0	Beatrice	\$94	\$124	\$95	\$125	\$97	\$128	\$99	\$132	\$100	\$133	\$101	\$134
	0	Bellevue	\$94	\$124	\$95	\$125	\$97	\$128	\$99	\$132	\$100	\$133	\$101	\$134
	0	Geneva	\$96	\$126	\$97	\$128	\$98	\$130	\$99	\$132	\$102	\$135	\$103	\$136
	0	Hastings	\$96	\$126	\$97	\$128	\$98	\$130	\$99	\$132	\$102	\$135	\$103	\$136
	0	Kearney	\$96	\$126	\$97	\$128	\$98	\$130	\$99	\$132	\$102	\$135	\$103	\$136
	0	Lincoln	\$94	\$124	\$95	\$125	\$97	\$128	\$99	\$132	\$100	\$133	\$101	\$134
	0	McCook	\$96	\$126	\$97	\$128	\$98	\$130	\$99	\$132	\$102	\$135	\$103	\$136
	0	Norfolk	\$96	\$126	\$97	\$128	\$98	\$130	\$99	\$132	\$102	\$135	\$103	\$136
	0	Omaha	\$94	\$124	\$95	\$125	\$97	\$128	\$99	\$132	\$100	\$133	\$101	\$134
	0	Scottsbluff	\$96	\$126	\$97	\$128	\$98	\$130	\$99	\$132	\$102	\$135	\$103	\$136
	0	Tecumseh	\$96	\$126	\$97	\$128	\$98	\$130	\$99	\$132	\$102	\$135	\$103	\$136
	0	York	\$94	\$124	\$95	\$125	\$97	\$128	\$99	\$132	\$100	\$133	\$101	\$134

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
22. Pharmacist	0	Beatrice	\$110	\$146	\$112	\$149	\$113	\$150	\$115	\$153	\$116	\$154	\$117	\$155
	0	Bellevue	\$108	\$143	\$110	\$146	\$111	\$148	\$113	\$150	\$114	\$152	\$115	\$153
	0	Geneva	\$110	\$146	\$112	\$149	\$113	\$150	\$115	\$153	\$116	\$154	\$117	\$155
	0	Hastings	\$112	\$149	\$114	\$152	\$115	\$153	\$117	\$155	\$118	\$157	\$119	\$158
	0	Kearney	\$112	\$149	\$114	\$152	\$115	\$153	\$117	\$155	\$118	\$157	\$119	\$158
	1,252	Lincoln	\$108	\$143	\$110	\$146	\$111	\$148	\$113	\$150	\$114	\$152	\$115	\$153
	0	McCook	\$112	\$149	\$114	\$152	\$115	\$153	\$117	\$155	\$118	\$157	\$119	\$158
	0	Norfolk	\$112	\$149	\$114	\$152	\$115	\$153	\$117	\$155	\$118	\$157	\$119	\$158
	0	Omaha	\$108	\$143	\$110	\$146	\$111	\$148	\$113	\$150	\$114	\$152	\$115	\$153
	0	Scottsbluff	\$112	\$149	\$114	\$152	\$115	\$153	\$117	\$155	\$118	\$157	\$119	\$158
	0	Tecumseh	\$110	\$146	\$112	\$149	\$113	\$150	\$115	\$153	\$116	\$154	\$117	\$155
0	York	\$110	\$146	\$112	\$149	\$113	\$150	\$115	\$153	\$116	\$154	\$117	\$155	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
23. Pharmacy Technician	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Bellevue	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Geneva	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Hastings	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Kearney	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Lincoln	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	McCook	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Norfolk	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Omaha	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Scottsbluff	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Tecumseh	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
0	York	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
24. Phlebotomist	0	Beatrice	\$36	\$48	\$37	\$49	\$38	\$50	\$39	\$52	\$39	\$52	\$40	\$53
	0	Bellevue	\$35	\$47	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50	\$39	\$52
	0	Geneva	\$36	\$48	\$37	\$49	\$38	\$50	\$39	\$52	\$39	\$52	\$40	\$53
	0	Hastings	\$37	\$49	\$38	\$50	\$39	\$52	\$40	\$53	\$40	\$53	\$41	\$54
	0	Kearney	\$37	\$49	\$38	\$50	\$39	\$52	\$40	\$53	\$40	\$53	\$41	\$54
	987	Lincoln	\$35	\$47	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50	\$39	\$52
	0	McCook	\$37	\$49	\$38	\$50	\$39	\$52	\$40	\$53	\$40	\$53	\$41	\$54
	0	Norfolk	\$37	\$49	\$38	\$50	\$39	\$52	\$40	\$53	\$40	\$53	\$41	\$54
	0	Omaha	\$35	\$47	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50	\$39	\$52
	0	Scottsbluff	\$37	\$49	\$38	\$50	\$39	\$52	\$40	\$53	\$40	\$53	\$41	\$54
	0	Tecumseh	\$36	\$48	\$37	\$49	\$38	\$50	\$39	\$52	\$39	\$52	\$40	\$53
0	York	\$36	\$48	\$37	\$49	\$38	\$50	\$39	\$52	\$39	\$52	\$40	\$53	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
25. Physical Therapist	0	Beatrice	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	Bellevue	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	Geneva	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	Hastings	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Kearney	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Lincoln	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	McCook	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Norfolk	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Omaha	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	Scottsbluff	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Tecumseh	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
0	York	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
26. Physician	0	Beatrice	\$165	\$219	\$167	\$222	\$169	\$225	\$171	\$227	\$172	\$229	\$173	\$230
	0	Bellevue	\$164	\$218	\$166	\$221	\$168	\$223	\$170	\$223	\$171	\$227	\$172	\$229
	0	Geneva	\$165	\$219	\$167	\$222	\$169	\$225	\$171	\$227	\$172	\$229	\$173	\$230
	0	Hastings	\$168	\$223	\$170	\$223	\$172	\$229	\$174	\$231	\$175	\$233	\$176	\$234
	0	Kearney	\$164	\$218	\$166	\$221	\$168	\$223	\$170	\$223	\$171	\$227	\$172	\$229
	362.50	Lincoln	\$164	\$218	\$166	\$221	\$168	\$223	\$170	\$223	\$171	\$227	\$172	\$229
	0	McCook	\$164	\$218	\$166	\$221	\$168	\$223	\$170	\$223	\$171	\$227	\$172	\$229
	0	Norfolk	\$164	\$218	\$166	\$221	\$168	\$223	\$170	\$223	\$171	\$227	\$172	\$229
	0	Omaha	\$164	\$218	\$166	\$221	\$168	\$223	\$170	\$223	\$171	\$227	\$172	\$229
	0	Scottsbluff	\$164	\$218	\$166	\$221	\$168	\$223	\$170	\$223	\$171	\$227	\$172	\$229
	0	Tecumseh	\$165	\$219	\$167	\$222	\$169	\$225	\$171	\$227	\$172	\$229	\$173	\$230
0	York	\$165	\$219	\$167	\$222	\$169	\$225	\$171	\$227	\$172	\$229	\$173	\$230	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
27. Physician Assistant	0	Beatrice	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183
	0	Bellevue	\$132	\$176	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182
	0	Geneva	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183
	0	Hastings	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183	\$139	\$185
	0	Kearney	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183	\$139	\$185
	0	Lincoln	\$132	\$176	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182
	0	McCook	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183	\$139	\$185
	0	Norfolk	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183	\$139	\$185
	0	Omaha	\$132	\$176	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182
	0	Scottsbluff	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183	\$139	\$185
	0	Tecumseh	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183
0	York	\$133	\$177	\$134	\$178	\$135	\$180	\$136	\$181	\$137	\$182	\$138	\$183	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
28. Psychiatrist	0	Beatrice	\$288	\$383	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$297	\$394
	0	Bellevue	\$286	\$380	\$288	\$383	\$290	\$386	\$292	\$388	\$294	\$391	\$295	\$392
	0	Geneva	\$288	\$383	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$297	\$394
	0	Hastings	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$298	\$396	\$299	\$398
	24.50	Kearney	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$298	\$396	\$299	\$398
	0	Lincoln	\$286	\$380	\$288	\$383	\$290	\$386	\$292	\$388	\$294	\$391	\$295	\$392
	0	McCook	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$298	\$396	\$299	\$398
	0	Norfolk	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$298	\$396	\$299	\$398
	0	Omaha	\$286	\$380	\$288	\$383	\$290	\$386	\$292	\$388	\$294	\$391	\$295	\$392
	0	Scottsbluff	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$298	\$396	\$299	\$398
	0	Tecumseh	\$288	\$383	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$297	\$394
	0	York	\$288	\$383	\$290	\$386	\$292	\$388	\$294	\$391	\$296	\$393	\$297	\$394
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
29. Psychologist/ Licensed (Clinical)	0	Beatrice	\$153	\$203	\$155	\$206	\$156	\$207	\$158	\$210	\$160	\$213	\$161	\$214
	0	Bellevue	\$152	\$202	\$154	\$204	\$155	\$206	\$157	\$209	\$159	\$211	\$160	\$213
	0	Geneva	\$153	\$203	\$155	\$206	\$156	\$207	\$158	\$210	\$160	\$213	\$161	\$214
	0	Hastings	\$154	\$204	\$156	\$207	\$157	\$209	\$159	\$211	\$161	\$214	\$162	\$215
	0	Kearney	\$154	\$204	\$156	\$207	\$157	\$209	\$159	\$211	\$161	\$214	\$162	\$215
	0	Lincoln	\$152	\$202	\$154	\$204	\$155	\$206	\$157	\$209	\$159	\$211	\$160	\$213
	0	McCook	\$154	\$204	\$156	\$207	\$157	\$209	\$159	\$211	\$161	\$214	\$162	\$215
	0	Norfolk	\$154	\$204	\$156	\$207	\$157	\$209	\$159	\$211	\$161	\$214	\$162	\$215
	0	Omaha	\$152	\$202	\$154	\$204	\$155	\$206	\$157	\$209	\$159	\$211	\$160	\$213
	0	Scottsbluff	\$154	\$204	\$156	\$207	\$157	\$209	\$159	\$211	\$161	\$214	\$162	\$215
	0	Tecumseh	\$153	\$203	\$155	\$206	\$156	\$207	\$158	\$210	\$160	\$213	\$161	\$214
	0	York	\$153	\$203	\$155	\$206	\$156	\$207	\$158	\$210	\$160	\$213	\$161	\$214

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
30. Registered Nurse (RN)	0	Beatrice	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104	\$78	\$104	\$79	\$105
	855	Bellevue	\$74	\$98	\$75	100	\$76	\$101	\$77	\$102	\$77	\$102	\$78	\$104
	0	Geneva	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104	\$78	\$104	\$79	\$105
	0	Hastings	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105	\$79	\$105	\$79	\$105
	3,691	Kearney	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105	\$79	\$105	\$79	\$105
	57,533	Lincoln	\$74	\$98	\$75	100	\$76	\$101	\$77	\$102	\$77	\$102	\$78	\$104
	0	McCook	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105	\$79	\$105	\$79	\$105
	4,312	Norfolk	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105	\$79	\$105	\$79	\$105
	1,977	Omaha	\$74	\$98	\$75	100	\$76	\$101	\$77	\$102	\$77	\$102	\$78	\$104
	0	Scottsbluff	\$76	\$101	\$77	\$102	\$78	\$104	\$79	\$105	\$79	\$105	\$79	\$105
	12,984	Tecumseh	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104	\$78	\$104	\$79	\$105
907	York	\$75	\$100	\$76	\$101	\$77	\$102	\$78	\$104	\$78	\$104	\$79	\$105	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
30.1. Registered Nurse (RN) - Compact, Traveling, International (Multi-State License)	0	Beatrice	\$78	\$104	\$79	\$105	\$80	\$106	\$81	\$107	\$82	\$108	\$83	\$110
	0	Bellevue	\$77	\$102	\$78	\$104	\$79	\$105	\$80	\$106	\$81	\$107	\$82	\$108
	0	Geneva	\$78	\$104	\$79	\$105	\$80	\$106	\$81	\$107	\$82	\$108	\$83	\$110
	0	Hastings	\$79	\$105	\$80	\$106	\$81	\$107	\$82	\$108	\$83	\$110	\$84	\$111
	0	Kearney	\$79	\$105	\$80	\$106	\$81	\$107	\$82	\$108	\$83	\$110	\$84	\$111
	200	Lincoln	\$77	\$102	\$78	\$104	\$79	\$105	\$80	\$106	\$81	\$107	\$82	\$108
	129	McCook	\$79	\$105	\$80	\$106	\$81	\$107	\$82	\$108	\$83	\$110	\$84	\$111
	0	Norfolk	\$79	\$105	\$80	\$106	\$81	\$107	\$82	\$108	\$83	\$110	\$84	\$111
	0	Omaha	\$77	\$102	\$78	\$104	\$79	\$105	\$80	\$106	\$81	\$107	\$82	\$108
	0	Scottsbluff	\$79	\$105	\$80	\$106	\$81	\$107	\$82	\$108	\$83	\$110	\$84	\$111
	182	Tecumseh	\$78	\$104	\$79	\$105	\$80	\$106	\$81	\$107	\$82	\$108	\$83	\$110
40	York	\$78	\$104	\$79	\$105	\$80	\$106	\$81	\$107	\$82	\$108	\$83	\$110	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
31. Respiratory Therapist	0	Beatrice	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	Bellevue	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	Geneva	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	Hastings	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Kearney	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Lincoln	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	McCook	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Norfolk	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Omaha	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	Scottsbluff	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Tecumseh	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
0	York	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
32. Speech Pathologist	4,000	Beatrice	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	Bellevue	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	Geneva	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
	0	Hastings	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Kearney	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Lincoln	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	McCook	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Norfolk	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Omaha	\$68	\$90	\$69	\$92	\$70	\$92	\$71	\$94	\$72	\$96	\$74	\$98
	0	Scottsbluff	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$74	\$98	\$76	\$101
	0	Tecumseh	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100
0	York	\$69	\$92	\$70	\$93	\$71	\$94	\$72	\$96	\$73	\$97	\$75	\$100	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
33. Staff Care Technician/ Certified Nursing Aide/Medical Assistant	0	Beatrice	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Bellevue	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Geneva	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Hastings	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Kearney	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Lincoln	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	McCook	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Norfolk	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Omaha	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50
	0	Scottsbluff	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	Tecumseh	\$33	\$44	\$34	\$45	\$35	\$46	\$36	\$48	\$37	\$49	\$37	\$49
	0	York	\$32	\$43	\$33	\$44	\$36	\$48	\$37	\$49	\$38	\$50	\$38	\$50